

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON FRIDAY 15 APRIL 2016 IN MISSENDEN ABBEY, LONDON RD, GREAT MISSENDEN HP16 0BD, COMMENCING AT 2.00 PM AND CONCLUDING AT 3.50 PM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr M Appleyard, Mr B Adams, Mr T Butcher, Mr J Chilver, Mrs A Davies and Mr W Whyte

### **IN ATTENDANCE**

Ms G Quinton and Mr H Davidson (Davidson & Partners)

#### **1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

There were no apologies for absence.

#### **2 DECLARATIONS OF INTEREST**

There were no declarations of interest.

#### **3 EXCLUSION OF THE PUBLIC**

That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.

#### **4 RECOMMENDATION FOR APPOINTMENT OF CHIEF EXECUTIVE**

The Committee discussed the results of the interview process for the role of the Chief Executive. Three candidates were interviewed and underwent a rigorous and challenging assessment centre process. Committee members discussed the candidates in relation to the requirements for the role.



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The Committee agreed unanimously that the preferred candidate, who should be recommended to Council for appointment to the role of Chief Executive, was Ms Shimmin OBE.

#### **RESOLVED**

- 1. To recommend Rachael Shimmin OBE to be appointed to the post of Chief Executive, and for this recommendation to go forward to full Council for its decision on 28<sup>th</sup> April 2016.**
- 2. To agree to offer the post a spot salary of £195,000 within the salary range previously agreed for the recruitment process.**

#### **5 DATE OF NEXT MEETING**

The next meeting will be held on 17 May 2016 at 10am in Mezzanine Room 3, NCO, Aylesbury.

**CHAIRMAN**